



## **Vacancy announcement: recruitment of a Scientific Administrator (international competition)**

**at the International Centre for Advanced Mediterranean Agronomic Studies,  
Mediterranean Agronomic Institute of Montpellier (CIHEAM - IAMM)**

**Field: Agribusiness Economics**

Ref. No 19/221

Date of publication: 1 October 2019

Deadline for applications: 30 November 2019

TITLE: Scientific Administrator

PLACE OF EMPLOYMENT: Montpellier (France)

FACE TO FACE INTERVIEWS: 17 December 2019

Start date: from 2 January 2020

DURATION: 4 years renewable

### **JOB PROFILE**

The Mediterranean Agronomic Institute of Montpellier (IAMM), one among the four institutes of the International Centre for Advanced Mediterranean Agronomic Studies (CIHEAM), is an intergovernmental organisation with a mandate for the development of activities in higher education, vocational training, research and Mediterranean cooperation.

CIHEAM-IAMM announces a vacancy for the position of Scientific Administrator specialised in Agribusiness Economics. The recruitment fully falls within the scope of the scientific framework that structures CIHEAM-IAMM's education, research and cooperation activities.

The candidate will integrate in CIHEAM-IAMM's scientific thematic cluster devoted to the actors, governance and performance of the agri-food sector in the Mediterranean. He/She will contribute to the renewal of approaches, based on quantitative analysis methods and tools for measuring the sustainability.

#### **Candidate's profile:**

He/She should master the quantitative approaches (data analysis, econometrics ...) applied to the analysis of agri-food chains and value chains. Skills in applied industrial economics would be a plus.

Required skills comprise:

- The analysis and evaluation of the economic efficiency of agri-food chains and value chains taking into account the actors' strategy
- The development of indicators to measure performance in the three: economic, social and environmental dimensions and with a circular economy approach

Keywords: agri-food chains, economic evaluation, quantitative methods, circular economy, sustainability.

#### **1. Missions**

The activities of the recruited administrator will be carried out within the three CIHEAM-IAMM missions: Higher Education (M2) - Research – Cooperation for Development, primarily in the Mediterranean regions.

The main missions of the Scientific Administrator are:

**Education:**

- to co-manage the CIHEAM-IAMM Master (M2) “Food Value Chains and Agro-logistics”
- to teach i) research methodology on social sciences, ii) value chain economic evaluation and performance, iii) supply chain management and sustainable development;
- to contribute to the evolution of "Food Value Chains and Agro-Logistics" Master’s educational content for the next accreditation, to propose new teachings on the theme of the circular economy applied to the agri-food chains and quantitative methods applied to the agribusiness sector;
- to give courses at Master’s level at CIHEAM-IAMM and internationally, as well as short-duration specialised courses;
- to contribute to the supervision of students at Master and PhD levels.

**Research-Cooperation:**

- to actively contribute to the construction of an international network on the theme of the job profile
- to answer calls for international projects on applied research, action research and cooperation for development;
- to publish the results of his/her researches in scientific journals and papers for the general public or decision-makers;
- to involve the CIHEAM-IAMM in scientific and socio-economic networks at local, national and international levels;
- to develop relations and cooperation with national and international economic stakeholders in the South and the North;
- to facilitate networking with Mediterranean agricultural research actors in his/her area of expertise.

The position is based in Montpellier. It requires frequent travel in the Mediterranean countries.

**2. Requirements**

**Education:** PhD in Economics, Management Sciences. HDR (*Habilitation à Diriger des recherches*) would be appreciated.

**Professional experience:**

- At least five years of working experience in higher education (academic and/or professional);
- Field research experience in and knowledge of Mediterranean countries;
- A post doc experience in an international research project;
- Experience in replying to calls for projects (national, European, international) and in the management of research or cooperation projects in developing countries or in Mediterranean areas;
- Be part of a network in the academic world and/or in the socio-economic environment (agricultural institutions, professional organizations, private companies).

**Skills:**



- Quantitative methods mastering: statistical data analysis, econometrics, multicriteria approach, survey methods and techniques
- Educational skills, ability to supervise students from different nationalities
- Ability to publish and help PhD students publishing in scientific journals
- Excellent command of spoken and written French and English (CIHEAM's two working languages); another language (Mediterranean) would be a plus
- Very good ability for teamwork
- Organisation, autonomy, sense of initiative, synthesis skill and rigorous scientific approach

### **3. How to apply**

The application file must include the following documents:

- CV including:
  - Civil status
  - Scientific activities comprising a list of publications and research activities
  - Teaching activities
  - Activities in cooperation for development.
- Note on past and current scientific works or equivalent (maximum 8 pages)
- Letter of motivation about the missions defined in the job profile (maximum 3 pages)

### **4. Selection process and remuneration**

The applications will be examined by a committee of international experts. The selected applicants will be invited for an oral presentation of their dossier. The committee will deliver an opinion to the director of the CIHEAM-IAMM who will submit his choice to the Secretary General of the CIHEAM, for approval by the Governing Board.

The selected applicant will be granted the status of CIHEAM-IAMM administrator, with a 4-year contract, renewable. The contract starts with a six-month probation period.

The level of remuneration, comparable with that of the French higher education system, is determined in compliance with the CIHEAM-IAMM salary grid, depending on the applicant's education (diplomas) and experience.

#### **Closing date of the call for applications: 30 November 2019**

The application file must be sent by email using one of 3 electronic .doc, .odt or pdf files at the following address :

[emploi@iamm.fr](mailto:emploi@iamm.fr)

*The CIHEAM is an intergovernmental organisation created in 1962 and is composed of thirteen Mediterranean member States (Albania, Algeria, Egypt, France, Greece, Italy, Lebanon, Malta, Morocco, Portugal, Spain, Tunisia and Turkey). Its General Secretariat is based in Paris. The CIHEAM's missions are to train agriculture executives from the Mediterranean countries, to lead studies and researches on Mediterranean agriculture within its international context, and to implement cooperation and development projects with the countries and the actors of the Mediterranean region. The CIHEAM-IAMM thus contributes to the production of knowledge and technical skills, and provides its students with the necessary tools to better apprehend the global and specific issues related to the development of the countries around the Mediterranean Basin. The CIHEAM-IAMM is accredited by the French academic authorities to issue the national Master diploma (M2). It also issues an international diploma, the Master of Science of CIHEAM. (<http://www.iamm.ciheam.org/>)*